



**Village of Sebewaing -
Sebewaing Light and Water Department**
110 West Main Street
P.O. Box 645
Sebewaing, MI 48759

SUPERINTENDENT

THE OPPORTUNITY

The Village of Sebewaing seeks a forward-thinking, strategic executive to serve as Superintendent of its municipally owned electric, water, and fiber utilities. This is a unique opportunity to lead a community-focused multi-utility system through a period of infrastructure modernization in electric, broadband, water, and wholesale power market evolution.

Key leadership priorities include:

- Advancing electric system reliability and resiliency
- Guiding capital improvement and infrastructure modernization efforts
- Ensuring long-term financial sustainability and rate stability
- Managing wholesale power strategy and regulatory compliance
- Supporting continued fiber growth and high-quality water service
- Leading and developing a team of 10 employees

ABOUT THE UTILITY

Sebewaing Light & Water serves 1,280 electric customers, 988 water customers, and 778 fiber customers. The electric utility maintains 7.7 MW of internal peaking generation capacity and participates in a joint action agency for wholesale power supply. Total annual revenues exceed \$7.1 million across all utilities.

The 1.7-square-mile service territory extends into surrounding township area and includes primarily residential customers along with key agricultural and industrial users.

GOVERNANCE

The utility operates under oversight of a Village Utility Committee composed of two Council members and the Village President. The Superintendent serves as chief executive officer and is entrusted with full responsibility for operations, personnel management, financial oversight, capital planning, and implementation of policy direction established by the Committee and Village Council.

QUALIFICATIONS

- Bachelor's degree in engineering, business, public administration, finance, or related field
- Strong leadership, communication, and community engagement skills
- Experience in budgeting, long-range financial planning, and capital improvement programs
- Knowledge of rate design, wholesale power supply, and regulatory compliance preferred
- Municipal or public power experience strongly preferred



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COMPENSATION & RESIDENCY

Salary range: \$100,000 – \$150,000, commensurate with experience and qualifications, with a competitive benefits package. The selected candidate is expected to relocate to the Sebewaing area within a reasonable period following appointment.

APPLICATION PROCESS

Qualified candidates are invited to submit a cover letter and resume for confidential consideration to:

Sebewaing Light & Water

Attn: Superintendent Candidacy

110 W. Main Street

Sebewaing, MI 48759

Email: chudson@slandw.com

Position Opened Until Filled. Priority will be given to applicants who respond by April 10, 2026.